



803-323-8044

850 Red River Rd.

Rock Hill, SC

(Email application to)

bryan.harris@hnlfencing.com

Application: 1/4

Contact Info

First Name _____

Last Name _____

Phone _____

SSN - - DOB / /

Address _____

Emergency Contact _____

Relationship _____

Phone _____

Referred by: _____

Desired Position _____

Available Start Date _____

Desired Salary _____

May we contact current employer?

Current Employer _____

Employer Phone _____

Any work hour restrictions?

Education History

High School _____

Year Graduated _____ GED(Y/N) _____

College _____

Year Graduated _____ Degree _____

Special Work/Skills Training _____

Equipment Experience _____



803-323-8044

850 Red River Rd.

Rock Hill, SC

(Email application to)

bryan.harris@hnlfencing.com

Application: 2/4

Work History

1. Employer/Manager _____

Phone _____

Begin Date

Ending Salary _____

End Date

Reason for Leaving _____

2. Employer/Manager _____

Phone _____

Begin Date

Ending Salary _____

End Date

Reason for Leaving _____

3. Employer/Manager _____

Phone _____

Begin Date

Ending Salary _____

End Date

Reason for Leaving _____

References

1. Name _____

Relationship _____ Phone _____

2. Name _____

Relationship _____ Phone _____

3. Name _____

Relationship _____ Phone _____

Unacceptable Drivers

An “Unacceptable” driver is:

- Any driver with less than 3 years of driving experience; or
- Any driver whose MVR includes any of the following violations (during the most recent 3 year period unless otherwise stated):
 - At-Fault Accidents – 2 or more
 - DWI/DUI
 - Drug Offense
 - Eluding a police officer
 - Felony committed with a motor vehicle
 - Foreign citizens with no historical driving record available to us
 - Hit & Run / Leaving the scene of an accident
 - Lending an operator’s license or registration to another
 - Moving Violations - 3 or more

NOTE: Texting or cell phone violations are considered moving violations because they increase the chance of being in an accident. Seat belt violations are not moving violations.

- Moving Violations & Accidents – more than 2 moving violations and/or at fault accidents within the past 12 months
- Open container violation
- Passing a stopped school bus
- Racing or Speed contest violation
- Reckless Driving
- Speeding 25mph, or more, above the speed limit
- Speeding 10mph or more over the speed limit in a school zone
- Suspended License
- Suspended License history - Drivers who have had 3 or more license suspensions as a result of moving violations
- Temporary Operators Permit
- Vehicle Manslaughter/Homicide

MVRs that do not display any of the above parameters are generally acceptable but 360 may take action on a driver based on the nature of the activity on the MVR that may not be reflected above.



803-323-8044

850 Red River Rd.

Rock Hill, SC

(Email application to)

bryan.harris@hnlfencing.com

Application: 4/4

Criminal Background

Any Traffic Violations (Explain) _____

You are a registered sex offender.

If checked, please explain: _____

You have been convicted of a felony. Date _____

If checked, please explain: _____

You are on probation/parole.

If checked, please explain: _____

Signature _____

Date _____

Do you have a valid driver's license.

YES NO